

## Treliss Worldwide Inc.

## Business Policy

Conduct the Business Ethically Comply with all applicable legal & other requirements Prevent Bribes or Facilitation Payments Stop Money Laundering or Terrorist Financing Adhere to Kimberly Process & WDC System of Warranties Ensure correct disclosures for the Jewellery Uphold Human Rights and the Right of Employees Conduct Supply Chain due Diligence for Human Rights Abolish Child Labour & Forced Labour Give equal opportunity to all without discrimination Provide Healthy, Safe & Harmonious Work Environment Pay at least the minimum wages to all employees Protect the environment through reduce, reuse, recycle Support RIC Code & Ethical Business Practices

> Aadesh Zaveri President