

420 MADISON AVENUE, 16<sup>TH</sup> FLOOR,  
NEW YORK, NY, 10017

## Business Policy

*Conduct the Business Ethically*

*Comply with all applicable legal & other requirements*

*Prevent Bribes or Facilitation Payments*

*Stop Money Laundering or Terrorist Financing*

*Adhere to Kimberly Process & WDC System of Warranties*

*Ensure correct disclosures for the Jewellery*

*Uphold Human Rights and the Right of Employees*

*Conduct Supply Chain due Diligence for Human Rights*

*Abolish Child Labour & Forced Labour*

*Give equal opportunity to all without discrimination*

*Provide Healthy, Safe & Harmonious Work Environment*

*Pay at least the minimum wages to all employees*

*Protect the environment through reduce, reuse, recycle*

*Support RJC Code & Ethical Business Practices*

*Aadesh Zaveri*

*President*

*01/02/2026*